



March 14, 2022

Dear Member:

Attached please find proposed changes to the Hispanic Police Officers Association's Bylaws. You may cast your vote on the proposed changes at the following special meeting:

**The HPOA Picnic**  
Saturday, April 16, 2022  
Tropical Park  
12 - 5 p.m.

Sincerely,

Carlos Arguelles  
President

Ranfys Butka, **Executive Vice President**

Lindsay Diaz, **Second Vice President**

Martha Melcon, **Secretary**

Javier Soto, **Treasurer**

Eric Guevara, **Sergeant-at-Arms**

## **HISPANIC POLICE OFFICER ASSOCIATION**

### **PROPOSED BYLAW AMENDMENTS**

Our By-laws permit the membership to amend its Bylaws by a majority of a quorum of the members at any regular or special meeting of the members called for such purpose. In order to accomplish this, each voting member must be given written notice of the meeting at least 30 days prior to the meeting to include the proposed amendments to be made which shall be underlined. The notice can be via letter, email, publication in the newsletter, or via social media platform.

Please allow this to serve as notice of the proposed changes which seek to secure a four (4) year term, not to exceed two (2) terms, for the following HPOA Officer positions: President, Executive Vice-President, Second Vice-President, Secretary, Treasurer, and Sergeant at Arms.

**(PROPOSED CHANGES: ~~deleted terms~~/proposed changes)**

Article VIII, Section 8 Term Limits for Officer Positions (date of Proposed Change)

No Officer may serve in any specified Officer position for more than an initial election term of ~~two (2)~~ four (4) years and an additional elected term of ~~two (2)~~ four (4) years, which terms need not be consecutive. No term as an Officer commencing prior to 2022 shall be considered a part of or counted toward this two-term limit. If an Officer is elected to another office during his/her term, his/her term limits renew for the newly elected office. If a member is elected to fill a vacancy in an office or an Officer ascends to an office as the result of the abdication, removal, departure or death of another Officer, the remainder of the expired term served by such person shall not count against his/her term limit for any other elected officer as provided herein.

If approved Article VIII, Section 8 would read as follows:

No Officer may serve in any specified Officer position for more than an initial election term of four (4) years and an additional elected term of four (4) years, which terms need not be consecutive. No term as an Officer commencing prior to 2022 shall be considered a part of or counted toward this two-term limit. If an Officer is elected to another office during his/her term, his/her term limits renew for the newly elected office. If a member is elected to fill a vacancy in an office or an Officer ascends to an office as the result of the abdication, removal, departure or death of another Officer, the remainder of the expired term served by such person shall not count against his/her term limit for any other elected officer as provided herein.